

Does a provider's director meet the fit and proper person requirements?

Does the director need to have an enhanced DBS check to make sure they are not on the children's and/or adults' safeguarding barred list? (ie, do they meet the criteria? For example, 'in the course of their normal duties, do they have access to vulnerable adults?')

Yes

No

Is the director's appointment urgent?

Yes

No

Consider a DBS Adult First check. This is available for employers providing care services for adults (for example, in a care home). This will confirm, usually within 2 days, if the director: can start work before the results of the enhanced check is available, as long as they're supervised; or should wait for the results of the enhanced check

Carry out an enhanced DBS check for the director

Did the enhanced DBS check show the director is on the children's and/or adults' safeguarding barred list?

Yes

No

The provider's director DOES NOT meet the fit and proper person requirements

- Does the director satisfy all other fit and proper person requirements? For example, (this list is not exhaustive) providers have satisfied themselves that a director:
- has the necessary qualifications and experience
 - is not an undischarged bankrupt
 - is not a disqualified director
 - is not prohibited from holding the office under other laws such as the Companies Act or Charities Act).

No

No

The provider's director DOES NOT meet the fit and proper person requirements

Yes

The provider's director DOES meet the fit and proper person requirements