



“Scaling New Heights through Apprenticeships”

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What are Apprenticeships?

- A job! ...with training that leads to a nationally recognised qualification
- History
- Apprenticeships NI
- Apprenticeship reforms in Northern Ireland



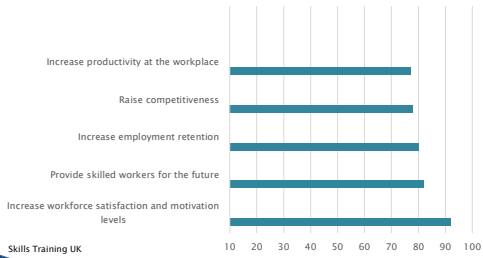


Interactive Session 1

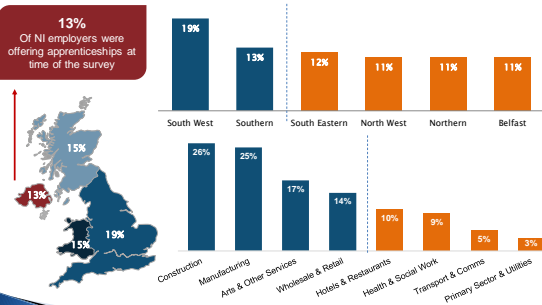
- Question 1 – “How did you travel here today?”
- ▶ Question 2 – What organisation are you representing today?
- Question 3 – “Why does your organisation not offer apprenticeships?”



Benefits of apprenticeships to business



An overview of apprenticeships



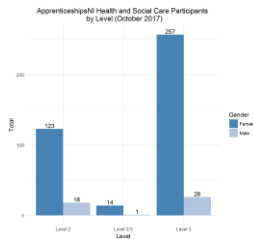
Base: All Northern Ireland establishments (2,087)
UK Employers Perspectives Survey 2016

Health and Social Care participation



There were a total of **439** participants on Health and Social Care Apprenticeships as of October 2017.

Around **63%** of these participants were enrolled at Level 3.



Notes:
 (1) These figures are for apprentices on ApprenticeshipNI, they do not include those apprentices who remain on the Jobsite Modern Apprenticeship programme.
 (2) Not included on this chart are those participants with an undefined level.

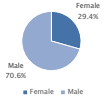




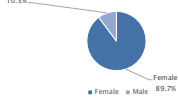
Almost 90% of participants on Health and Social Care Apprenticeships were female during October 2017.

This is contrasting to Apprenticeships NI as a whole, with approximately 29% female.

Occupancy on all Apprenticeships (Oct 2017)



Occupancy on Health and Social Care Apprenticeships (Oct 2017)





7 The number of **different organisations** which offer Health and Social Care

One of these organisations, **Rutledge**, accounts for **14 different sites**

4



ARC Members who employ apprentices

- Apex Housing
- Autism Initiatives NI
- Camphill Community Trust NI (3)
- Derg Valley Ltd
- Parkanaur
- Potens
- Praxis
- The Cedar Foundation
- Triangle Housing
- Four Seasons Healthcare



Training organisations offering health and Social care under Apprenticeships NI

- Babcock Training Ltd
- Belfast Metropolitan College
- Coalisland Training Services Ltd
- Craft Training Ltd
- Customised Training Services Ltd.
- DF Ltd/People 1st
- North West Regional College
- Northern Regional College
- People Plus (Works) NI Ltd
- South Eastern Regional College
- South West College
- Southern Regional College
- Springvale Training Ltd
- Strabane Training Services (1990) Ltd





Interactive Session 3

- Question 5 – “ How do I employ an apprentice?”





Apprentice Recruitment

- Own Organisation
- Contracted Training Provider
- “Connect to Success” portal



Apprenticeship Reforms in Northern Ireland



- "How do I get involved?"

- Sectoral Partnerships
- Review current curriculum content
- Advise and develop new qualifications
- Higher Level apprenticeships
- Apprenticeship Levy



Interactive Session 4

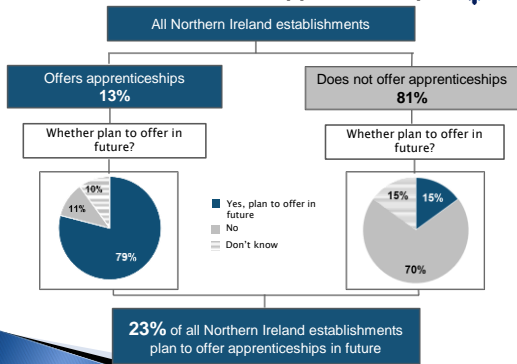


Future Intentions

- Question 6 – "As a result of hearing anything today, are you more likely to think about recruiting apprentices?"



Future demand for apprenticeships



UK Employers Perspectives Survey 2016





Thank you for listening

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