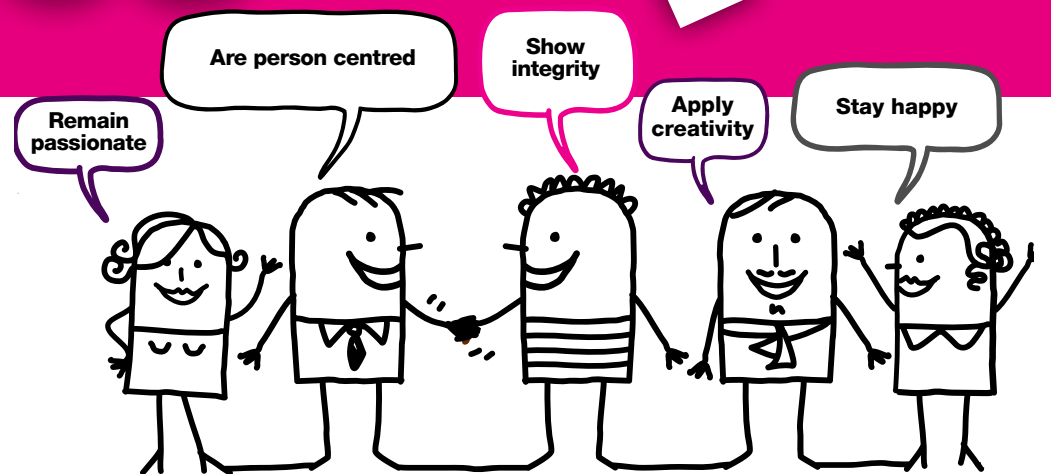


PossAbilities Our Values

PossAbilities

Our values and what they mean to the people we support.

We have recently asked the people we support to consider our values and give examples of behaviours that they would expect.



Values	What they are about	Some behaviours that show that we are living the values through the eyes of people we support
Remain Passionate	Passion can move mountains. We love what we do. We use our passion to make others lives brilliant and to help us to overcome whatever obstacles we face.	<ul style="list-style-type: none"> ■ Be pleasant and show a good attitude ■ Acknowledge when we do something good ■ Show kindness and patience ■ Make activities meaningful
Are Person Centred	It's not about us. It's about the people we support. Their needs; their hopes; their aspirations; and their dreams. We find out what people really want.	<ul style="list-style-type: none"> ■ Support us well ■ Be a good listener ■ Promote our independence ■ Ask, don't tell ■ Respect our views
Show Integrity	Being honest, open and having strong moral values gives us integrity.	<ul style="list-style-type: none"> ■ Maintain confidentiality ■ Be on time – don't be late ■ Be someone who can be trusted ■ Communicate well ■ Respect our valuables
Apply Creativity	We are not interested in 'going through the motions'. There's an old adage 'If you always do what you always did, you will always get what you always got'. We see problems as opportunities; think the unthinkable; and make the impossible possible.	<ul style="list-style-type: none"> ■ Be curious ■ Seek out new experiences for yourself and for us ■ Ask the big questions ■ Ask the simple questions ■ Ask if there's a better way ■ Takes risks ■ Don't be afraid to fail ■ Follow your passions ■ Bring the solutions not the problems
Stay Happy	We spend most of our waking time at work. We all have our ups and downs, but if we stay happy we have a positive impact on the people we support and our colleagues.	<ul style="list-style-type: none"> ■ Smile ■ Be pleasant and show a good attitude ■ Share your good mood